

## OPINION



From: Assoc. prof. Dr. Miglena Dimitrova Angelova, University of National and World Economy, Professional field 3.7. Administration and Management, Scientific specialty: Social Management (Creative Business Management and Fundamentals of Management)

For : Competition for the academic position of Associate Professor in the professional field 3.7. "Administration and Management", scientific specialty "Organization and Management of Production (Logistics and Entrepreneurship)" of Prof. Dr. Asen Zlatarov University – Burgas

### 1. Information about the competition

Information about the competition has been duly promulgated in the State Gazette of the Republic of Bulgaria, issue 42 of 12.05.2023. The competition has been opened in response to the need identified in the Department of Economics and Management at the Faculty of Social Sciences of Prof. Dr. Asen Zlatarov University – Burgas. The competition is for the academic post of "Associate Professor", Field of Higher Education 3 Social, Economic and Legal Sciences, professional field 3.7 "Administration and Management", scientific specialty "Organization and Management of Production (Logistics and Entrepreneurship)".

### 2. Brief information about the candidates

Chief Assistant Professor Dr. Adile Mustafova Dimitrova is the only candidate who submitted documents for participation in the competition procedure. Since 2017, the candidate has been a Chief Assistant Professor on a basic contract in the same Department for which the competition was announced. The candidate has extensive teaching and research experience relevant to the profile of the advertised competition, as since 2014 she has been appointed initially as a tenured and subsequently as a full-time Assistant Professor in the Department.

Chief Assist. Dr. Dimitrova holds a Ph.D. in Production Organization and Management since 2014, having previously obtained Master's degrees in Business Administration and Ecology.

### 3. Fulfilling the requirements for the academic position

From the presented by the Chief Assist. Dr. Dimitrova documents it is unequivocally proved that the candidate fully meets all the criteria of the national minimum scientific-metric requirements according to the applied legislation and the Regulations for its application, as well as the specific increased requirements of the University "Prof. Dr. Asen Zlatarov" - Burgas. At the same time, it should be noted that in criteria "D" and "E" the candidate exceeds the required minimum several times, and in total, with the minimum requirements under 400 and 750 required by the University, the candidate proves a total of 1320 points.

#### **4. Evaluation of the candidate's teaching activity**

Chief Assist. Dr. Adile Dimitrova has many years of teaching experience. The candidate conducts seminar exercises and lectures at the Bachelor and Master levels. The main focus of the candidate is related to disciplines such as "Business Logistics", "Business Planning", "Strategic Management", "Operations Management", "Cost Management", etc. It is evident from what has been said so far that Dr. Adile Dimitrova's teaching activity fully corresponds to the scientific specialty of the announced competition for the academic position of Associate Professor. The overall impression of the candidate's teaching and learning activity speaks of accumulated teaching experience, with prominent interests in various aspects of logistics management and entrepreneurship.

#### **5. Characteristics of submitted scientific papers/publications**

Chief Assist. Dr. Adile Dimitrova participated in competition with a total of 45 publications, they are distributed as follows:

- Two independent monographs, one of which is the candidate's habilitation thesis
- 13 publications, which are refereed and indexed in world scientific databases such as Web of Science and Scopus
- 24 scientific publications in non-refereed peer-reviewed journals or edited collective volumes, of which 15 independent and 9 co-authored
- 5 studies in English, of which 4 co-authored, published in edited collective volumes
- 1 published chapter of a collective monograph in English

All the submitted scientific works are fully relevant to the issues of the competition. At the same time, the candidate has also participated in research projects that further develop her professional expertise. It is noteworthy the balanced presentation of author's publications, but also those that are co-authored. This leads to the conclusion that the candidate has the skills to work both independently and in different teams of scientists in order to improve her professional performance and build on her scientific development.

#### **6. Evaluation of the main scientific and applied contributions of the candidate**

The candidate Chief Assist. Dr. Adile Dimitrova presents a detailed reference in which 8 scientific, 13 scientific and 13 applied contributions are listed. My review on the scientific papers and publications submitted for the competition gives me grounds to draw the general conclusion that they contain the contributions claimed by the candidate. I accept the applicant's claims about the scientific, scientific-applied and applied contributions of her scientific production as fully relevant to reality.

#### **7. Key critical comments and recommendations for each candidate individually**

The candidature of the Chief Assist. Dr. Adile Dimitrova for participation in the competition for associate professor is convincing and substantiated. I have no significant critical



remarks. However, in view of the potential demonstrated by the scientific publications submitted to the competition, I would make the following recommendations:

- To work in focused on the international teams of projects whose results can be published in global databases such as Web of Science and Scopus.
- To focus its research potential on the development and implementation of scientific projects (both national, European and international programmes).

## **8. Conclusion**

There are all the necessary grounds and prerequisites to declare my positive evaluation and to recommend the members of the scientific jury to support the choice of the only candidate in the competition, Chief Assist. Dr. Adile Mustafova Dimitrova to take the academic position of Associate Professor in the professional field 3.7 Administration and Management, scientific specialty "Organization and Management of Production (Logistics and Entrepreneurship)" in the Department of Economics and Management at the Faculty of Social Sciences of Prof. Dr. Asen Zlatarov University - Burgas.

12.08.2023  
Sofia

member of Scientific Jury  
Assoc. Prof. Miglena Angelova